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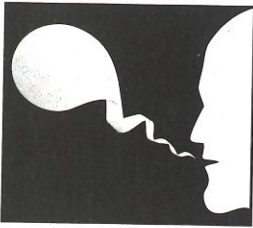
VOL. 54 NO. 5

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## FEATURES

**NCPD** Nursing Continuing Professional Development

IMMEDIATE NCPD TEST PROCESSING  
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### 14 High-impact communication in nursing leadership: An exploratory study

This study identified five components of high-impact communication: inspirational, clear, influential, timely, and nonverbal communication. Transformational leadership style had a significant positive relationship with four of those components.

By Karen Fowler, PhD, RN, CENP



### 26 The state of nurse leader wellness: Results of the third Nursing Management Wellness Survey

What's the state of nurse leader wellness in the third pandemic year? Results revealed both noticeable differences and striking similarities compared with previous surveys in 2017 and early 2020.

By Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL



### 34 Thought leadership: Propelling nursing forward

This article defines thought leadership, demonstrates its significance to the nursing profession, and provides scenarios to illustrate the integration of thought leadership with influence.

By Caryl Goodyear, PhD, RN, NEA-BC, CCRN-K, FAAN; Dave Hanson, MSN, RN, ACNS-BC, NEA-BC; and Susan R. Lacey, PhD, RN, CNL, FAAN



### 40 Diversity, equity, inclusion, and belonging: A role for us all

To truly transform healthcare organizations to improve access and embrace diversity, equity, inclusion, and belonging, much work must be done. This article provides recommendations for moving forward as partners and allies in these efforts.

By Rhonda R. Foster, EdD, MPH, MS, RN; Nicole Mitchell, MBA, CDP; and Maria L. Bobo, DNP, RN, WHNP-BC, CENP, NPD-BC



### 48 Nurses' voices: Using innovative technology in acute care settings

Enhanced technologies and some social media platforms can allow effective and efficient communication among nurses to provide optimal, quality care in safe environments, but security and privacy concerns must be considered.

By Melissa Spezia Faulkner, PhD, RN, FAAN

VISIONARY LEADER CALL FOR ENTRIES! SEE PAGE 54.